

English

In this section, we will provide an overview of English departments. First we will examine the total number of faculty and students. Then we will examine faculty hiring and recruiting and tenure decisions.

The 1,098 departments that award a degree in English employ about 30,680 faculty members as shown in Table EN1. The smallest departments are those housed at parent institutions classified as primarily bachelors-granting. Departments that offer a doctorate as the highest degree are, on average, about four times larger than those granting a bachelors as the highest degree. Even though about four departments in ten are housed in primarily bachelors-granting institutions, about seven departments in ten offer a bachelors as the highest degree.

Table EN1: Faculty Members by Carnegie Classification and Highest Degree Offered¹⁰

Carnegie Classification	Average Number of Faculty Members	Number of Departments	Total Number of Faculty Members
Baccalaureate College	11.9	414	4,910
Masters University	26.5	452	11,970
Doctoral University	59.5	232	13,800
Highest Degree Offered	Average Number of Faculty Members	Number of Departments	Total Number of Faculty Members
Bachelors	15.1	688	10,400
Masters	42.0	259	10,880
Doctorate	62.2	151	9,400
Total	27.9	1,098	30,680

Table EN2 provides information about the distribution of faculty members by tenure status, and Table EN3 presents a view of employment status and the number of faculty members who are men and women. Overall, about 55% of the faculty members in departments that offer degrees in English are women, about two-thirds are employed in a full-time position, and 51% are either tenured or in a tenure-track position.

¹⁰ Totals given throughout this report are estimates of the population total.

Table EN2: Faculty Members by Tenure Status

Carnegie Classification	Tenured	Tenure-Track	Full-Time, Non-Tenure-Track	Part Time, Non-Tenure-Track
Baccalaureate College	2,040	820	720	1,330
Masters University	4,490	1,450	1,800	4,230
Doctoral University	5,170	1,640	2,890	4,100
Highest Degree Offered	Tenured	Tenure-Track	Full-Time, Non-Tenure-Track	Part-Time, Non-Tenure-Track
Bachelors	3,870	1,480	1,620	3,430
Masters	4,020	1,330	1,720	3,810
Doctorate	3,810	1,100	2,070	2,420
Total	11,700	3,910	5,410	9,660

Table EN3: Faculty Members by Employment Status & Gender

Carnegie Classification	Full-Time	Part-Time	Men	Women
Baccalaureate College	3,510	1,400	2,230	2,680
Masters University	7,320	4,650	5,290	6,680
Doctoral University	9,570	4,230	6,430	7,370
Highest Degree Offered	Full-Time	Part-Time	Men	Women
Bachelors	6,760	3,640	4,650	5,750
Masters	6,740	4,140	4,750	6,130
Doctorate	6,890	2,510	4,550	4,850
Total	20,390	10,290	13,950	16,730

Table EN4 depicts the distribution of departments based upon both the Carnegie classification of the parent institution and the highest degree offered. In about two-thirds of the cases, the highest degree awarded is consistent with the Carnegie Classification, and the highest degree awarded in most of the remaining departments is lower than the Carnegie Classification of the parent institution. There are only seventeen departments (or less than 2% of the total number of departments) where the highest degree offered exceeds the Carnegie Classification of the parent institution.

Table EN4: Estimated Number of Departments by Carnegie Classification and Highest Degree Awarded

Carnegie Classification	Highest Degree Offered			Total
	Bachelors	Masters	Doctorate	
Baccalaureate College	397	9	8	414
Masters University	260	192	-	452
Doctoral University	31	58	143	232
Total	688	259	151	1,098

Students are the lifeblood of any program; without students, it would difficult to justify a department. Certainly some of the courses in English are offered to non-majors, but the number of majors is an important indicator of the vitality of the department. Table EN5 presents the number of bachelors degrees completed in 2006-07 and Table EN6 shows the number of juniors and seniors who had declared a major as of the beginning of the Fall 2007 term. It appears that the number of students pursuing an undergraduate major in departments that award a doctorate is quite large.

Table EN5: Bachelors Degrees Completed in English in the 2006-07 Academic Year

Carnegie Classification	Average Number of Bachelors Degrees Awarded	Number of Departments	Total Number of Bachelors Degrees Awarded
Baccalaureate College	19.8	414	8,190
Masters University	43.5	452	19,660
Doctoral University	115.7	232	26,840
Highest Degree Offered	Average Number of Bachelors Degrees Awarded	Number of Departments	Total Number of Bachelors Degrees Awarded
Bachelors	21.9	688	15,070
Masters	76.4	259	19,790
Doctorate	131.3	151	19,830
Total	49.8	1,098	54,960

Table EN6: Number of Juniors and Seniors with Declared Major in English as of the Beginning of the Fall 2007 Term

Carnegie Classification	Average Number of Juniors & Seniors with Declared Major	Number of Departments	Total Number of Juniors & Seniors with Declared Major
Baccalaureate College	42.2	414	17,470
Masters University	92.6	452	41,860
Doctoral University	291.4	232	67,600
Highest Degree Offered	Average Number of Juniors & Seniors with Declared Major	Number of Departments	Total Number of Juniors & Seniors with Declared Major
Bachelors	49.0	688	33,700
Masters	147.9	259	38,310
Doctorate	363.7	151	54,920
Total	115.6	1,098	126,930

Some of these juniors and seniors will change majors prior to completing a degree and others will not complete a degree at all. However, considering the data presented in Tables EN5 and EN6, it appears that the number of students completing bachelor's degrees in departments that offer a degree in English will remain stable or show a slight increase for the next two years. Table EN7 shows the number of students completing a minor in English during the 2006-07 Academic Year. Departments which offer a doctorate average over one hundred students minoring in English.

Table EN7: Number of Students Completing a Minor in English during the 2006-07 Academic Year

Carnegie Classification	Average Number of Students Completing a Minor	Number of Departments	Total Number of Students Completing a Minor
Baccalaureate College	5.5	414	2,260
Masters University	14.4	452	6,520
Doctoral University	81.6	232	18,930
Highest Degree Offered	Average Number of Students Completing a Minor	Number of Departments	Total Number of Students Completing a Minor
Bachelors	8.2	688	5,670
Masters	26.2	259	6,790
Doctorate	101.0	151	15,250
Total	25.2	1,098	27,710

We also asked respondents about the number of graduate students in their department or program. Table EN8 provides a summary of their answers. Since the term “graduate student” was not defined in the questionnaire, it is possible that these numbers include undergraduates enrolled in dual-degree programs, post-baccalaureate students who are not necessarily seeking a degree, and students working toward a masters or doctorate. It is surprising that there are graduate students in departments or programs with a bachelors degree as the highest degree awarded. In addition to dual-degree programs and non-degree seeking students who have already earned a bachelors, it is possible that a few of these students are completing programs that have since been eliminated. Furthermore, it is possible that departments which award a bachelors degree as the highest degree offer graduate courses that support graduate programs in other departments.

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Table EN8: Number of Graduate Students During the Fall 2007 Term

Carnegie Classification	Average Number of Graduate Students	Number of Departments	Total Number of Graduate Students
Baccalaureate College	0.1	414	40
Masters University	25.0	452	11,310
Doctoral University	87.3	232	20,260
Highest Degree Offered	Average Number of Graduate Students	Number of Departments	Total Number of Graduate Students
Bachelors	1.3	688	920
Masters	62.2	259	16,100
Doctorate	96.6	151	14,590
Total	28.8	1,098	31,610

Tables EN9, EN10, and EN11 present data about who is teaching upper division undergraduate classes, graduate classes, and graduate-level independent study in English departments. The data are presented by Carnegie classification and the highest degree the department offers. The total number of upper division sections does not necessarily equal the sum of the sections taught by various faculty members. If the total of the sections taught by various faculty members exceeds the total number of sections offered, it is possible that more than one faculty member taught the same section; if the total is less, then it is possible that the other courses were taught by instructors not falling into one of the faculty classifications included on the survey form.

Table EN9: Upper Division Course Sections in English Departments, Fall 2007

By Carnegie Classification				
	Baccalaureate College	Masters University	Doctoral University	Total
Total Number of Upper Division Sections	3,450	7,480	7,250	18,180
Taught by Full-time, Tenured or Tenure Track Faculty	2,700	6,300	5,300	14,300
Taught by Full-time, Non-Tenure Track Faculty	590	700	1,100	2,390
Taught by Part-time Faculty	150	530	560	1,240
Taught by Graduate Students	-	-	400	400
Number of Students Enrolled	49,270	131,630	170,180	351,080
Average Students per Section	14.3	17.6	23.5	19.3
By Highest Degree Offered				
	Bachelors	Masters	Doctorate	Total
Total Number of Upper Division Sections	7,170	6,160	4,850	18,180
Taught by Full-time, Tenured or Tenure Track Faculty	5,500	5,270	3,530	14,300
Taught by Full-time, Non-Tenure Track Faculty	1,080	530	780	2,390
Taught by Part-time Faculty	600	330	310	1,240
Taught by Graduate Students	-	40	360	400
Number of Students Enrolled	116,750	115,470	118,860	351,080
Average Students per Section	16.3	18.7	24.5	19.3

Almost eighty percent of the upper division courses in English are taught by tenured or tenure-track, full-time faculty members, and about 13% of these courses are staffed by full-time, non-tenure-track faculty members. One in fourteen upper division courses is taught by a part-time faculty member, and only departments which offer a doctorate have graduate students teaching upper division courses. The number of students enrolled in upper division courses in English is fairly consistent regardless of the highest degree the department awards.

Table EN10: Graduate Level Course Sections in English Departments, Fall 2007

By Carnegie Classification				
	Baccalaureate College	Masters University	Doctoral University	Total
Total Number of Graduate Level Sections	1,110	5,420	3,300	9,830
Taught by Full-time, Tenured or Tenure Track Faculty	1,110	4,680	3,090	8,880
Taught by Full-time, Non- Tenure Track Faculty	-	360	130	490
Taught by Part-time Faculty	-	590	70	660
Number of Students Enrolled	6,210	37,920	32,890	77,020
Average Students per Section	5.6	7.0	10.0	7.8
By Highest Degree Offered				
	Bachelors	Masters	Doctorate	Total
Total Number of Graduate Level Sections	1,400	6,200	2,230	9,830
Taught by Full-time, Tenured or Tenure Track Faculty	1,380	5,410	2,090	8,880
Taught by Full-time, Non- Tenure Track Faculty	-	390	100	490
Taught by Part-time Faculty	220	400	40	660
Number of Students Enrolled	6,950	46,940	23,130	77,020
Average Students per Section	5.0	7.6	10.4	7.8

About ninety percent of the graduate courses in English departments are taught by tenured or tenure-track, full-time faculty members, and about 5% of these courses are staffed by full-time, non-tenure-track faculty members.

Table EN11: Graduate Level Independent Study in English Departments, Fall 2007

By Carnegie Classification				
	Baccalaureate College	Masters University	Doctoral University	Total
Total Number of Students Enrolled in Graduate Level Independent Study	580	3,300	4,260	8,140
Taught by Full-time, Tenured or Tenure Track Faculty	330	2,660	4,290	7,280
Taught by Full-time, Non- Tenure Track Faculty	-	-	35	35
Taught by Part-time Faculty	-	170	50	220
Average Number of Students per Department	1.4	7.3	18.4	7.4
By Highest Degree Offered				
	Bachelors	Masters	Doctorate	Total
Total Number of Students Enrolled in Graduate Level Independent Study	190	4,270	3,680	8,140
Taught by Full-time, Tenured or Tenure Track Faculty	200	3,230	3,850	7,280
Taught by Full-time, Non- Tenure Track Faculty	-	15	20	35
Taught by Part-time Faculty	-	170	50	220
Average Number of Students per Department	0.3	16.5	24.4	7.4

Almost all of the students enrolled in graduate level independent study are in departments that offer a masters or doctorate in English. The students enrolled in graduate level independent study in departments which offer a bachelors degree as their highest degree could be completing requirements established when the department offered a graduate degree or could be seeking a graduate degree outside the department. This accounts for about 7% of the more than 8,100 students enrolled in graduate level independent study in English departments.

Some data on recruiting, hiring and tenure has already been presented for all disciplines included in this report. (See pages 4 and 5.) We will now focus on recruiting, hiring, and tenure of faculty members for programs and departments that offer degrees in English.

In summary, departments or programs that award degrees in English employ about 20,390 faculty members in full-time positions and 10,290 faculty members in part-time positions. There are approximately 11,700 tenured faculty members and 3,910 tenure-track faculty members. As summarized in Table EN12, English departments and programs recruited about 900 tenured, tenure-track, or permanent faculty members for 2008-09 and had hired about 920 for 2007-08. This represents about 4% of the full-time faculty workforce. The 530 faculty members who were granted tenure comprise about one-seventh of the tenure-track faculty corps. An additional 5% of those in tenure-track positions were either denied tenure or left before the tenure decision was made.

Table EN12: Faculty Tenure Decisions and Recruiting

Faculty Status	Number	Relative to ...
Tenured Faculty Members	11,700	38% of total faculty members
Tenure-Track Faculty Members (not yet tenured)	3,910	13% of total faculty members
Tenure-Track Faculty Members Granted Tenure	530 per year	13% of tenure-track, not yet tenured faculty
Faculty Members Denied Tenure or Leaving Prior to Tenure Decision	190 per year	5% of tenure-track, not yet tenured faculty
Tenured, Tenure-Track and Permanent Faculty Members Recruited for 2008-09	900	4% of full-time faculty
Tenured, Tenure-Track and Permanent Faculty Members Hired for 2007-08	990	4% of full-time faculty